

**PROPOSED PROGRESSIVE DUES STRUCTURE**

(Dues are Deducted from Base Pay Only)

Annual Base Salary:	Full Members - 1.1%		Fair Share - .82%* of 1.1%		Full Members - 2%		Fair Share - .82%* of 2%	
	Annual Dues	Cost Per Check (24 pay periods)	Annual Dues	Cost Per Check (24 pay periods)	Annual Dues	Cost Per Check (24 pay periods)	Annual Dues	Cost Per Check (24 pay periods)
\$15,000	\$165	\$6.88	\$135.30	\$5.64	\$300	\$12.50	\$246	\$10.25
\$20,000	\$220	\$9.17	\$180.40	\$7.52	\$400	\$16.67	\$328	\$13.67
\$25,000	\$275	\$11.46	\$225.50	\$9.40	\$500	\$20.83	\$410	\$17.08
\$30,000	\$330	\$13.75	\$270.60	\$11.28	\$600	\$25.00	\$492	\$20.50
\$35,000	\$385	\$16.04	\$315.70	\$13.15	\$700	\$29.17	\$574	\$23.92
\$40,000	\$440	\$18.33	\$360.80	\$15.03	\$800	\$33.33	\$656	\$27.33
\$45,000	\$495	\$20.63	\$405.90	\$16.91	\$900	\$37.50	\$738	\$30.75
\$50,000	\$550	\$22.92	\$451.00	\$18.79	\$1,000	\$41.67	\$820	\$34.17
\$55,000	\$605	\$25.21	\$496.10	\$20.67	\$1,100	\$45.83	\$902	\$37.58
\$60,000	\$660	\$27.50	\$541.20	\$22.55	\$1,200	\$50.00	\$984	\$41.00
\$65,000	\$715	\$29.79	\$586.30	\$24.43	\$1,300	\$54.17	\$1,066	\$44.42
\$70,000	\$770	\$32.08	\$631.40	\$26.31	\$1,400	\$58.33	\$1,148	\$47.83
\$75,000	\$825	\$34.38	\$676.50	\$28.19	\$1,500	\$62.50	\$1,230	\$51.25
\$80,000	\$880	\$36.67	\$721.60	\$30.07	\$1,600	\$66.67	\$1,312	\$54.67

If not implemented by Jan. 2011, Int'l AFSCME will mandate a 2% deduction. Under that scenario, your dues would be:

\*The fair share percentage varies from year-to-year as it is dependent upon our non-chargeable expenses. The .82% figure is at the high end.