

**AFSCME LOCAL 517**  
**E-BOARD MEETING MINUTES**  
**April 26, 2010**

The meeting was called to order at 11:01 a.m.

1. Progressive Dues Committee.
  - Christy has spoken to a few social workers who have agreed to be on the committee (Judith Hilber, Mary Jo Nemecek and Beth Clendenen). Part-time members also need to be added so we have a good cross-section. Barb Lunn will provide Christy with some possible names.
  - A couple other possibilities the committee can investigate are: dues based on hourly pay and percentage of pay with a cap. It should be noted that a cap may not meet the definition of progressive dues.
  - There was discussion on how to handle voting after the second reading. Below are options:
    - Verbal vote at a meeting.
    - Secret ballot on a specific date/time with ballot boxes at several locations.
    - Mail a ballot to each full member with an instruction sheet and return envelope.

There was a motion to suspend the discussion in order to move to item #4.

- Discussion resumed on progressive dues voting. There was strong support for mailing the ballot. The cost would be close to the same as having ballot boxes at several locations.
  - The first reading will need to be moved to the June General Membership Meeting in order to give the committee time to meet.
  - After a couple of part-time members are added to the committee, the first meeting will be set up for after-hours and might be held in Forest Lake.
2. Survey to Members – What can we do to make a better union? Christy is working on a questionnaire and would like input. Some areas to cover are: major concerns for members and their ideas for resolution, best vehicle for communications, meeting hours and locations. Kathy C. will check into using Survey Monkey. Scott also mentioned that Judy Carlson at Council 5 might have some ideas. She is a trainer and would also be available to attend one of our meetings to give an overview of the functions of a union and how dues are spent.
  3. International Convention. Flights have been booked and Christy has mailed in the paperwork to International (registration forms and roommate sign-up sheets).
  4. Appointing Jody Johnson to Health Insurance Committee. All of the bargaining units have representatives on this committee. Susan Racine represents the AFSCME exempt members and has requested to be removed from the committee. Jody Johnson has volunteered to take her place. There was a motion to appoint Jody to replace Susan, appoint Jeff Birttnen to represent non-exempt members, and appoint Christy as the alternate. M/S/C. The next meeting dates are June 16, July 7, and August 18 (Scott also attends these meetings). If anyone is having issues with BCBS, please contact one of the representatives in addition to Teri Lutz.

The meeting was adjourned at 11:55 a.m.

Respectfully submitted,

Kathy Cunnien  
Recording Secretary