

UNION DUES COMPARISON

UNION	AMOUNT	MISC
AFSCME	\$32.29 for old Co. 96	
MACHINISTS	Minimum monthly dues for those making less than \$24.00/hour are 2X Grand Lodge Fee (\$20.86) rounded to closest \$.50 plus \$2.00. Min range \$42.00 - \$43.50	Those making more than \$24.00/hour pay 2X hourly rate rounded to \$.50 plus \$2.00.
PLUMBING AND PIPFITTERS	They have 4 locals all with different amounts and They did not break down the dues. Local #1 \$170.00/month Local #2 \$80.00/month Local #3 \$107.00/month Local #4 \$85.00/month	
SHEETMETAL WORKERS	Residential \$61.00, Commercial \$98.00 (see attached)	Monthly with no benefits attached.
MN. NURSES ASSC. (MNA)	Group A - \$51.75 per month Group B - \$47.00 per month	½ pay at higher rate and ½ at lower. Dependent on facility starting salary.
OPERATING ENGINEERS, LOCAL 70	Monthly dues are 2X hourly rate rounded to closest \$.50 plus \$2.25. Probationers pay \$30/month while on probation	Additionally they have \$280 initiation fee.
EDUCATION MINNESOTA	Regular Dues: _____ See attached	In addition to dues each member is assessed the following: \$10.00 for Crisis fund \$10.00 for political actv. \$5.00 for Excellence in teaching and learning

<p>STEEL WORKERS (waiting for a MN average)</p>	<p>Monthly dues are 1.3% of total gross earnings with a minimum of \$5.00 and max of 2.5X hourly earnings.</p>	<p>Split ½ to local and ½ to National with 1% district education, 1% political, 7% strike fund, \$.02 per person for organizing.</p>
<p>LABORERS</p>	<p>Approximate range \$29.00 - \$32.00 per month.</p>	<p>Each local (7 in state) have individual minimums</p>
<p>IBEW</p>	<p>Monthly dues are 2/3 wage rate X 173.33 X 1.25% plus \$12.00 (BA) or \$21.30 (A) International per cap. Difference in per cap is the A member pays for a small pension and death benefit as part of dues.</p>	<p>Monthly International for Excel workers (non-electricians) working or not: Tree trimmers \$10.50 Telephone Cable \$11.50 Lineman \$23.80 Additionally they all pay 2% of gross when they are working.</p>
<p>CWA</p>	<p>1.3% of monthly gross which equals 2.25 hours.</p>	<p>The .25 goes to CWA's strike fund and \$.50 goes into a Union Defense fund. The remaining is divided as follows: 40% to National, 60% for Local.</p>
<p>POSTAL WORKERS (APWU) 651-778-1642 or 651-778-1637</p>	<p>The current dues for St. Paul handlers Local are \$19.59 per pay period or \$42.00 per month.</p>	<p>APWU's Constitution states that: "The revenues of this Union shall be derived from a per capita tax of Six Dollars and Eighty-Eight Cents (\$6.88) per member, bi-weekly, to be paid upon the full paid up membership of all affiliated local unions and members-at-large...of which Twenty cents (20¢) per member, per month is to be returned to the member's respective state organization,... Fifteen cents (15¢) of the per capita tax will be deposited in a</p>

		contingency fund. The national per capita tax and local dues shall be increased when each negotiated salary increase takes effect by the following formula: by deducting three percent (3%) of each negotiated salary increase based on level 5, step K, nine-tenths percent (0.9%) for the APWU General Fund, two-tenths percent (0.2%) for the APWU Organization Fund and one and nine-tenths percent (1.9%) for local and state organizations." Article 16 Sec. 2 REVENUES (a)
SEIU, LOCAL 113 (no longer in AFL-CIO)	Min \$18.00 Max \$69.00 +40 hours/ppp 3.1% of hourly 20-30 hrs/ppp 2.7% of hourly < 20 hrs/ppp 1.6% of hourly	
TEAMSTERS (out of AFL-CIO)	Left message: Per Teamster International Constitution, found at http://org.teamster.org/duesfacts.htm , "Teamster Union dues average two-and-one-half times the hourly wage rate."	